



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

ANGUS S. KING, JR.  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

IN RE: **NANCY C. DEAN** )  
 of Houston, Texas )  
 License #R036849 ) **CONSENT AGREEMENT FOR**  
**VOLUNTARY SURRENDER**  
**OF LICENSE**

**INTRODUCTION**

This document is a Consent Agreement regarding Nancy C. Dean's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(B) and 32 M.R.S.A. § 2105-A(1-A)(C). The parties to this Consent Agreement are Nancy C. Dean, Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine. The parties reached this Agreement as result of information submitted by Eastern Maine Medical Center ("EMMC") by letter dated May 2, 2000 and information submitted by the Maine Department of Attorney General in a report from Detective Christine Baker dated June 5, 2000.

**FACTS**

1. Nancy C. Dean has been a registered professional nurse in Maine since November 1, 1993.
2. Nancy C. Dean was placed on administrative suspension from EMMC, effective April 13, 2000. The reason for this action was suspicion of theft and diversion of controlled substances. Subsequently, on April 18, 2000, Ms. Dean was terminated from her employment with EMMC.
3. On May 26, 2000, pursuant to a report of missing/tampered with medication at Cummings Health Care Facility in Howland, Maine, Detective Chris Baker interviewed Ms. Dean. In the interview, Ms. Dean admitted to diverting Morphine and Demerol injectibles and Morphine tablets from Cummings Health Care Facility, specifically from a patient's supply and the emergency stock kept at the facility. She admitted that she diverted the Morphine and Demerol injectibles and Morphine tablets for her own use.
4. Ms. Dean also admitted that she diverted Morphine and Dilaudid for her own use, from Mayo Hospital during her employment in 1998-1999 and that she diverted for her own use Morphine and Demerol from the labor and delivery unit at Eastern Maine Medical Center.
5. Ms. Dean further understands that this matter is under investigation for potential patient harm.
6. Nancy C. Dean has decided to voluntarily surrender her nursing license indefinitely to the Maine State Board of Nursing.
7. For the purpose of imposing discipline, the Board accepts the facts reported by EMMC and Detective Christine Baker with the Maine Department of Attorney General.

**AGREEMENT**

8. The Maine State Board of Nursing will accept Nancy C. Dean's voluntary surrender of her license, license #R036849.



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OFFICES LOCATED AT: 24 STONE ST., AUGUSTA, ME

TDD: (207) 287-1151

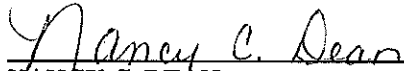
PHONE: (207) 287-1133

FAX: (207) 287-1149

9. Nancy C. Dean shall not work, in any capacity, in the health care field, including in a veterinarian's office, while her nursing license is surrendered. In addition, Ms. Dean is not to seek employment where the handling or dispensing of drugs is part of the job responsibility.
10. Nancy C. Dean may petition the Board for reinstatement of her license. Ms. Dean agrees and understands that her license will not be reinstated until and unless the Board, upon Ms. Dean's written request, votes to reinstate Ms. Dean's license.
11. Nancy C. Dean understands that this document imposes discipline regarding her license to practice professional nursing in the State of Maine. Ms. Dean understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering the Consent Agreement.
12. Modification of this Consent Agreement must be in writing and signed by all parties.
13. Nancy C. Dean affirms that she executes this Consent Agreement of her own free will.
14. This Consent Agreement becomes effective upon the date of the last necessary signature below.


**I, NANCY C. DEAN, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.**

DATED: 10/29/2000

  
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NANCY C. DEAN

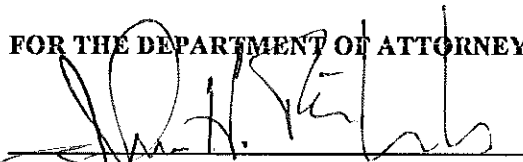
**FOR THE MAINE STATE BOARD OF NURSING**

DATED: 11/15/00

  
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MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

**FOR THE DEPARTMENT OF ATTORNEY GENERAL**

DATED: 11/16/00

  
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JOHN H. RICHARDS, ESQ.  
Assistant Attorney General